

# *Bateau Bay Women's Bowling Club*

## **Club Selection Policy**

*Bateau Bay Women's Bowling Club* supports an open and fair process for the selection of teams.

Selection will be based on clear criteria that are available to all players prior to the bowling year commencing.

### **Introduction**

The purpose of this policy is to outline the processes to be followed by Selectors when selecting players/teams for Pennants, Social or any other competitions where the Selectors are involved in the selection process.

### **Objectives**

The objective of the Selection Committee of *Bateau Bay Women's Bowling Club* is to ensure the best possible teams are selected to represent the Club at Pennant level and for Social Bowls to promote the development and growth of members by mixing experience with those who are at the learning stage of their bowling career.

### **The Process**

- The Selectors will select such teams/or individuals as required for Pennants and Social bowls.
- The Selectors will have total discretion in selection based on one or more of the selection criteria stipulated in the policy.
- A majority decision of the Selectors is required.
- Selectors must be able to justify their selections to the Management Committee if requested to do so.

### **Criteria for Pennant Selection**

- Selection decisions will be based mainly on performance, however the selectors will also consider:
- Attendance at social, competition, training and club/team events.
- Good sportsmanship.
- Ability to play as part of a team in the position as selected.
- Attitude and commitment to *Bateau Bay Women's Bowling Club* regarding representation of the Club.
- Achievements at Club, District and/or State competitions.
- Ability and commitment to play in conditions and on expected dates for Pennants including District and State Playoffs.
- Availability for any practice/trials associated with Pennants.
- Players who are unable to attend or compete at trials and/or specific days of Pennants due to leave, sickness, work or other extenuating circumstances will be taken into consideration during the selection process, if the player has notified the Chair of Selection of the situation.
- Players who have recently transferred to *Bateau Bay Women's Bowling Club*, and have demonstrated their abilities at their previous Club, District and/or State.
- Any other factor that is relevant to the circumstances.
- In addition players must be financial members of the Club.

## **Post Selection Policy**

In the event a selected player becomes unavailable after selection, a replacement player will be decided upon by the Selection Committee.

## **Process**

- Inform players of the dates and criteria for team selection. The player availability list will be displayed on the notice board. There will be no cut-off date, players joining the club at any time before or during Pennants will be eligible for Selection.
- Selectors will take direction from the Management Committee regarding the number of sides to be entered but will be responsible for fair and unbiased based selection.
- Selections should be advised to the Management Committee for their information before publication.

## **Players**

Make yourself familiar with the selection criteria and clarify any concerns with the Chair of Selectors prior to Pennant trials beginning.

Make yourself available for Pennant trials when asked to do so.

## **Appeals**

Players have 7 days to appeal the selection decision. The appeal should be made in writing and directed to the Management Committee.

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## **Criteria for Social Selection**

### **Selectors:**

- Ensure players of varied playing ability are selected within a team on a regular basis to assist with the promotion of skills within those of lesser ability.
- Notwithstanding the previous point, ensure those with greater skills are selected on a regular basis to play against teams of equal skill to ensure players receive competition commensurate with their skill level.
- Ensure new bowlers are selected in teams where there is an appropriate mentor to assist with their game.
- Ensure competing teams are evenly balanced to ensure a level playing field.
- Make every effort to ensure all players receive a game.
- Vary the type of competition to ensure players have a variety of play.

### **Players:**

Make yourself available for social bowls as often as possible.

Assist your team players if they require guidance especially those who are new. Remember you were new once.

*The above Selection Policy was approved by Management at the Committee Meeting 8<sup>th</sup> May, 2014.*

*Sue Ryan  
Hon. Secretary  
8<sup>th</sup> May 2014*